

COMISIÓN ESTATAL ELECTORAL
RESUMEN DE PERCEPCIONES MENSUALES
E N E R O D E L 2 0 1 4

NOMBRE	CARGO	SUELDO BRUTO	16% IVA	SUBTOTAL	I.S.P.T.	RETENCIÓN 10% ISR	RETENCIÓN 10.66% IVA	NETO A RECIBIR
Luis Daniel Lopez Ruiz	Comisionado Ciudadano Presidente	20,456.16	3,272.99	23,729.15		2,045.62	2,182.00	19,501.53
Manuel Gerardo Ayala Garza	Comisionado Ciudadano Secretario	20,456.16		20,456.16	3,260.34			17,195.82
Claudia Patricia Varela Martinez	Comisionado Ciudadano Segundo Vocal	20,456.16		20,456.16	3,260.34			17,195.82
Victor Salgado Carmona	Comisionado Ciudadano Suplente	20,456.16	3,272.99	23,729.15		2,045.62	2,182.00	19,501.53
Gilberto Pablo de Hoyos Koloffón	Comisionado Ciudadano Suplente	20,456.16		20,456.16	3,260.34			17,195.82
		102,280.80	6,545.97	108,826.77	9,781.02	4,091.24	4,363.98	90,590.52

EJERCIDO EN SIAPAF, VIA EJERCICIO DIRECTO

COMISION ESTATAL ELECTORAL
RESUMEN DE PERCEPCIONES MENSUALES
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	NOMBRE	CARGO	P E R C E P C I O N E S						TOTAL PERCEPCIONES	DEDUCCIONES			NETO TOTAL A PAGAR
			SUELDO MENSUAL	VACACIONES	PRIMA VACACIONAL	AGUINALDO	DESPENSA	FONDO DE AHORRO		I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	
1	Aguilar Martínez Hugo Alejandro	Supervisor de Seguridad	\$23,250.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$27,955.30	\$3,931.14	\$1,046.26	\$4,977.40	22,977.90
2	Aguilar Porras Fabiola Lucia	Analista Jurídico Eventual	\$18,118.50	\$307.77	\$76.94	\$769.42	\$0.00	\$0.00	19,272.63	\$2,841.34	\$549.34	\$3,390.68	15,881.95
3	Aguirre Garcia Laura	Analista de la Coordinación Comisionados	\$23,600.10	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	28,305.40	\$4,013.48	\$995.58	\$5,009.06	23,296.34
4	Agustin Caballero Eira Deyanira	Analista de Prensa y Atención a Medios	\$19,970.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,596.10	24,612.10	\$3,171.06	\$2,446.32	\$5,617.38	18,994.72
5	Aleman Macías Victor Hugo	Auxiliar de Chofer (ct/u de S)	\$9,451.50	\$160.54	\$40.14	\$401.37	\$0.00	\$0.00	10,053.55	\$977.57	\$269.98	\$1,247.55	8,806.00
6	Alvarado Arizpe Diana Judith	Analista de la Coordinación Comisionados	\$23,600.10	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	28,305.40	\$4,013.48	\$2,859.58	\$6,873.06	21,432.34
7	Alvarez Lopez Ramon	Analista de Operatividad y contencioso	\$22,581.72	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	27,287.02	\$3,773.96	\$2,832.60	\$6,606.56	20,680.46
8	Alvarez Rocha Iris Graciela	Analista Contable, Asistente C.C.P.	\$26,270.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	30,975.30	\$4,641.44	\$3,159.94	\$7,801.38	23,173.92
9	Arevalo Segoviano Luis Antonio	Vigilante	\$8,060.00	\$0.00	\$0.00	\$0.00	\$1,048.00	\$1,047.80	10,155.80	\$707.70	\$297.55	\$1,005.25	9,150.55
10	Arias Leon Emilio	Supervisor de Documentación y Mat. Elect	\$12,076.80	\$205.14	\$51.29	\$512.85	\$0.00	\$0.00	12,846.08	\$1,528.91	\$354.95	\$1,883.86	10,962.22
11	Armandariz Estrada Rocio Denife	Asistente de Fiscalización a P.P.	\$12,083.43	\$212.33	\$53.09	\$530.82	\$0.00	\$0.00	12,879.67	\$1,531.86	\$356.87	\$1,888.73	10,990.94
12	Avalos Cisneros Maria Del Carmen	Secretaria Dirección\ Unidad	\$13,620.00	\$0.00	\$0.00	\$0.00	\$1,771.00	\$1,770.60	17,161.60	\$1,814.70	\$1,668.44	\$3,483.14	13,678.46
13	Banda Espinosa Michael Alberto	Analista	\$18,118.50	\$307.77	\$76.94	\$769.42	\$0.00	\$0.00	19,272.63	\$2,841.32	\$815.34	\$3,656.66	15,615.97
14	Barrientos Revelez Jose Aurelio	Auxiliar (Chofer)	\$12,130.00	\$0.00	\$0.00	\$0.00	\$1,577.00	\$1,576.90	15,283.90	\$1,496.44	\$1,485.92	\$2,982.36	12,301.54
15	Cardona Cazares Rodrigo	Asistente de Control Vehicular	\$17,699.10	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,300.88	22,045.98	\$2,686.00	\$2,168.14	\$4,854.14	17,191.84
16	Carreon Reyes Brenda	Jefe de la Unidad d Planeación Y del SPE	\$50,450.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	55,155.30	\$11,504.30	\$5,880.18	\$17,384.48	37,770.82
17	Cavazos Soto Patricia	Asistente de Fiscalización a P.P.	\$12,500.10	\$212.33	\$53.09	\$530.82	\$0.00	\$0.00	13,296.34	\$1,620.86	\$361.26	\$1,982.12	11,314.22
18	Cervantes Quiroga Edgar Evaristo	Analista de Auditoria Interna	\$20,711.70	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	25,417.00	\$3,334.14	\$2,534.62	\$5,868.76	19,548.24
19	Chavarria De La Garza Ricardo	Jefe de Organización Electoral	\$37,306.20	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	42,011.50	\$7,561.16	\$4,401.50	\$11,962.66	30,048.84
20	Cota Olmos Arturo	Jefe de la Unidad de Comunicación Social	\$63,310.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	68,015.30	\$15,394.96	\$5,957.86	\$21,352.82	46,662.48
21	Cruz Nieves Mario	Vigilante	\$9,090.00	\$0.00	\$0.00	\$0.00	\$1,182.00	\$1,181.70	11,453.70	\$884.02	\$344.11	\$1,228.13	10,225.57
22	D Artola Covarrubias Anayansy	Asistente de Formación	\$9,837.90	\$167.11	\$41.77	\$417.78	\$0.00	\$0.00	10,464.56	\$1,047.99	\$290.68	\$1,338.67	9,125.89
23	Davila Garcia Ana Aletheia	Analista de Fiscalización	\$19,910.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,588.30	24,544.30	\$3,158.24	\$2,438.98	\$5,597.22	18,947.08
24	Davila Gonzalez Maria Primitiva	Intendente	\$8,360.00	\$0.00	\$0.00	\$0.00	\$1,087.00	\$1,086.80	10,533.80	\$755.66	\$1,024.10	\$1,779.76	8,754.04
25	De La Garza Trevino Diana	Analista de Planes,Programas y Mat. Didactico.	\$17,245.33	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,319.20	21,610.53	\$2,589.08	\$2,185.40	\$4,774.48	16,836.05
26	Dominguez Martinez Jose Luis	Auxiliar de Operaciones	\$6,283.43	\$110.42	\$27.61	\$276.03	\$0.00	\$0.00	6,697.49	\$237.36	\$167.11	\$404.47	6,293.02
27	Escamilla Martinez Israel	Coordinador de Documentación Electoral	\$12,076.80	\$205.14	\$51.29	\$512.85	\$0.00	\$0.00	12,846.08	\$1,528.91	\$354.95	\$1,883.86	10,962.22
28	Escobar Hinojosa Jesus	Vigilante	\$8,130.00	\$0.00	\$0.00	\$0.00	\$1,057.00	\$1,056.90	10,243.90	\$718.86	\$365.84	\$1,084.70	9,159.20
29	Fernández Arriaga Raymundo	Coordinador de Procesos Electorales	\$15,437.30	\$262.22	\$65.56	\$655.55	\$0.00	\$0.00	16,420.63	\$2,258.90	\$460.66	\$2,719.56	13,701.07
30	Fierro Bretado Juan Cesar	Analista de Fiscalización	\$21,600.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	26,305.30	\$3,543.06	\$2,634.56	\$6,177.62	20,127.68
31	Flores Covarrubias Gerardo Luis	Auxiliar de Almacen	\$12,290.00	\$0.00	\$0.00	\$0.00	\$1,598.00	\$1,597.70	15,485.70	\$1,530.62	\$1,505.52	\$3,036.14	12,449.56
32	Flores De La Rosa Romulo	Analista de Monitoreo	\$19,970.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,596.10	24,612.10	\$3,171.06	\$898.66	\$4,069.72	20,542.38
33	Flores Fabian Nora Edith	Analista de Promoción e Imagen	\$19,970.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,596.10	24,612.10	\$3,171.06	\$2,446.32	\$5,617.38	18,994.72
34	Fuentes Ramirez Sarrelle	Analista de Archivo y Documentación	\$17,150.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,229.50	21,425.50	\$2,568.72	\$2,100.88	\$4,669.60	16,755.90
35	Galcía Pale Omar	Asistente de Fiscalización a P.P.	\$12,500.10	\$212.33	\$53.09	\$530.82	\$0.00	\$0.00	13,296.34	\$1,620.86	\$368.47	\$1,989.33	11,307.01
36	Galvan Mendoza Rene Enrique	Analista de Producción	\$17,070.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,219.10	21,335.10	\$2,551.62	\$768.14	\$3,319.76	18,015.34
37	García Arizpe Mario Alberto	Analista de Producción	\$17,070.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,219.10	21,335.10	\$2,551.62	\$768.14	\$3,319.76	18,015.34
38	García Garza Humberto Angel	Auxiliar (Chofer)	\$12,380.00	\$0.00	\$0.00	\$0.00	\$1,609.00	\$1,609.40	15,998.40	\$1,549.84	\$1,516.56	\$3,066.40	12,932.00
39	García Jaime Yuridia	Analista	\$18,118.50	\$307.77	\$76.94	\$769.42	\$0.00	\$0.00	19,272.63	\$2,841.34	\$549.34	\$3,390.68	15,881.95
40	García Luna Juan Pablo	Jefe de Documentación y Material Electoral	\$42,370.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	47,075.30	\$9,080.30	\$4,971.18	\$14,051.48	33,023.82
41	García Marroquín Héctor	Coordinador Técnico Electoral	\$118,610.10	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	123,315.40	\$33,818.46	\$5,957.86	\$39,776.32	83,539.08
42	García Martínez Sara	Secretaria Dirección\ Unidad	\$14,360.00	\$0.00	\$0.00	\$0.00	\$1,867.00	\$1,866.80	18,093.80	\$1,972.76	\$1,759.10	\$3,731.86	14,361.94
43	Garza Lemus Gerardo Jose Juan	Analista de evaluación y formación	\$15,702.70	\$268.06	\$67.01	\$670.14	\$0.00	\$0.00	16,707.91	\$2,316.82	\$815.34	\$3,132.16	13,575.75
44	Garza Moreno Leopoldo	Analista de Producción	\$17,070.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,219.10	21,335.10	\$2,551.62	\$768.14	\$3,319.76	18,015.34
45	Gomez Chavez Juan Daniel	Analista de Fiscalización	\$19,970.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,596.10	24,612.10	\$3,171.06	\$898.66	\$4,069.72	20,542.38
46	Gomez Licea Gerardo Cesar	Jefe de Grupo de Documentación Electoral	\$12,076.80	\$205.14	\$51.29	\$512.85	\$0.00	\$0.00	12,846.08	\$1,528.91	\$354.15	\$1,883.06	10,963.02
47	Gonzalez Gallegos Pedro	Asistente de Compras	\$13,620.00	\$0.00	\$0.00	\$0.00	\$1,771.00	\$1,770.60	17,161.60	\$1,814.70	\$1,668.44	\$3,483.14	13,678.46
48	Gonzalez Gomez Juan Antonio	Analista de Nominas	\$21,600.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	26,305.30	\$3,543.06	\$2,634.56	\$6,177.62	20,127.68
49	Gonzalez Gonzalez Omar	Jefe de la Unidad de Secretariado	\$56,530.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	61,235.30	\$13,328.30	\$5,957.86	\$19,286.16	41,949.14
50	Gonzalez Rangel Liliانا	Jefe de Prensa y Atención a Medios	\$37,600.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	42,305.30	\$7,649.30	\$4,434.56	\$12,083.86	30,221.44
51	González Tovar María Leonela	Asistentes de Documentación Electoral	\$8,480.10	\$144.05	\$36.01	\$360.12	\$0.00	\$0.00	9,020.28	\$800.54	\$239.25	\$1,039.79	7,980.49
52	Gutierrez Morquecho Juan	Jefe de Doc. y seguimiento de acuerdos	\$46,920.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	51,625.30	\$10,445.30	\$5,483.06	\$15,928.36	35,696.94
53	Hernandez Garcia Francisca	Intendente	\$8,040.00	\$0.00	\$0.00	\$0.00	\$1,045.00	\$1,045.20	10,130.20	\$704.46	\$984.90	\$1,689.36	8,440.84
54	Hernandez Garcia Rogelio	Vigilante	\$9,130.00	\$0.00	\$0.00	\$0.00	\$1,187.00	\$1,186.90	11,503.90	\$891.18	\$228.96	\$1,120.14	10,383.76
55	Hernandez Torres Jose Angel	Asistente Bodega de Material Electoral	\$10,760.00	\$0.00	\$0.00	\$0.00	\$1,399.00	\$1,398.80	13,557.80	\$1,203.82	\$419.19	\$1,623.01	11,934.79
56	Hinojosa De La Garza Gerardo	Asist. de Educación Civico-Politica	\$9,837.90	\$167.11	\$41.77	\$417.78	\$0.00	\$0.00	10,464.56	\$1,047.99	\$283.28	\$1,331.27	9,133.29
57	Ibarra Martínez Anel Judith	Asistente de Recursos Humanos	\$17,070.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,219.10	21,335.10	\$2,551.62	\$768.14	\$3,319.76	18,015.34
58	Iglesias Ontiveros Cuauhtemoc	Jefe de Educación Civico Política	\$37,130.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	41,835.30	\$7,508.30	\$1,422.13	\$8,930.43	32,904.87

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	NOMBRE	CARGO	P E R C E P C I O N E S						TOTAL PERCEPCIONES	DEDUCCIONES			NETO TOTAL A PAGAR
			SUELDO MENSUAL	VACACIONES	PRIMA VACACIONAL	AGUINALDO	DESPENSA	FONDO DE AHORRO		I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	
59	Jalomo Najera Rosamaria	Analista de material didactico y evaluacion	\$19,816.67	\$348.22	\$87.05	\$870.55	\$0.00	\$0.00	21,122.49	\$3,216.37	\$599.91	\$3,816.28	17,306.21
60	Jaramillo Garcia Brenda Esmeralda	Intendente	\$8,040.00	\$0.00	\$0.00	\$0.00	\$1,045.20	\$1,045.20	10,130.20	\$704.46	\$984.90	\$1,689.36	8,440.84
61	Jimenez Garza Alejandra	Secretaria Direccion\ Unidad	\$13,620.00	\$0.00	\$0.00	\$0.00	\$1,771.00	\$1,770.60	17,161.60	\$1,814.70	\$1,668.44	\$3,483.14	13,678.46
62	Jimenez Salazar Yolanda	Analista Redactor	\$17,699.32	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,300.91	22,046.23	\$2,686.04	\$2,168.16	\$4,854.20	17,192.03
63	Juarez Castillo Israel	Auxiliar (Chofer)	\$11,590.00	\$0.00	\$0.00	\$0.00	\$1,507.00	\$1,506.70	14,603.70	\$1,381.10	\$1,419.78	\$2,800.88	11,802.82
64	Juarez Garcia Mario	Jefe Administrativo e Investigaci3n	\$40,670.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	45,375.30	\$8,570.30	\$4,779.94	\$13,350.24	32,025.06
65	Lerma Gonzales Lorenzo Antonio	Asistente Operativo-Administrativo	\$9,837.90	\$167.11	\$41.77	\$417.78	\$0.00	\$0.00	10,464.56	\$1,047.99	\$282.10	\$1,330.09	9,134.47
66	L3pez Gaona Rosa Isela	Analista	\$18,118.50	\$307.77	\$76.94	\$769.42	\$0.00	\$0.00	19,272.63	\$2,841.34	\$545.98	\$3,387.32	15,885.31
67	Lopez Gonzalez Patricia	Intendente	\$8,460.00	\$0.00	\$0.00	\$0.00	\$1,100.00	\$1,099.80	10,659.80	\$771.66	\$1,036.34	\$1,808.00	8,851.80
68	Lopez Mejia Javier	Director de Capacitaci3n Electoral	\$86,900.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	91,605.30	\$23,037.02	\$5,957.86	\$28,994.88	62,610.42
69	Lopez Oliveros Victor Manuel	Vigilante	\$8,720.00	\$0.00	\$0.00	\$0.00	\$1,134.00	\$1,133.60	10,987.60	\$817.70	\$1,068.20	\$1,885.90	9,101.70
70	L3pez Pedraza Juan Luis	Auxiliar (Chofer)	\$9,400.00	\$0.00	\$0.00	\$0.00	\$1,222.00	\$1,222.00	11,844.00	\$939.58	\$358.09	\$1,297.67	10,546.33
71	Lozano Yanez Lidia Lizbeth	Analista de Educaci3n Civico P3litica	\$19,146.60	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,489.06	23,681.66	\$2,995.18	\$2,345.46	\$5,340.64	18,341.02
72	Luna Grimaldo Jorge	Auxiliar de Mantenimiento	\$14,080.00	\$0.00	\$0.00	\$0.00	\$1,830.00	\$1,830.40	17,740.40	\$1,912.96	\$1,724.80	\$3,637.76	14,102.64
73	Luna Mendoza Juan	Analista de la Coord. T3cnica Electoral	\$23,250.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	27,955.30	\$3,931.14	\$2,820.18	\$6,751.32	21,203.98
74	Macias Ruiz Oneida Janett	Asistente de Documentaci3n Electoral	\$8,480.10	\$144.05	\$36.01	\$360.12	\$0.00	\$0.00	9,020.28	\$800.54	\$237.08	\$1,037.62	7,982.66
75	Martinez Canizalez Jos3 Luis	Jefe de Planes Programas Y Material Didactico	\$37,310.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	42,015.30	\$7,562.30	\$4,401.94	\$11,964.24	30,051.06
76	Martinez Castaneda Jose Cruz	Jefe de Departamento de Contabilidad	\$43,930.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	48,635.30	\$9,548.30	\$5,146.68	\$14,694.98	33,940.32
77	Martinez Espinoza Jose Eduardo	Analista de Fiscalizaci3n y de lo contencioso	\$26,190.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	30,895.30	\$4,622.64	\$3,150.94	\$7,773.58	23,121.72
78	Martinez Garza Martha Magdalena	Enlace de la Coordinaci3n T3cnica	\$46,705.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	46,705.80	\$10,381.04	\$2,101.76	\$12,482.80	34,223.00
79	Martinez Hernandez Maria De Jesus	Intendente	\$8,470.00	\$0.00	\$0.00	\$0.00	\$1,101.00	\$1,101.10	10,672.10	\$773.26	\$1,037.58	\$1,810.84	8,861.26
80	Martinez Leal Osvaldo	Jefe de Fiscalizaci3n a P.P.	\$37,420.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	42,125.30	\$7,595.30	\$4,414.32	\$12,009.62	30,115.68
81	Martinez Lozano Alberto Guadalupe	Analista Electoral	\$12,100.00	\$205.53	\$51.38	\$513.84	\$0.00	\$0.00	12,870.75	\$1,533.94	\$354.60	\$1,888.54	10,982.21
82	Mata Sanchez Jose Enrique Ivan	Director de Juridico	\$86,649.90	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	91,355.20	\$22,951.98	\$5,957.86	\$28,909.84	62,445.36
83	Medellin Ortiz Miguel Angel	Jefe de Archivonomia	\$27,380.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	32,085.30	\$4,902.52	\$1,232.10	\$6,134.62	25,950.68
84	Medina Martinez Daniel	Coordinador de Reclutamiento Y Selecci3n	\$17,611.12	\$299.48	\$74.87	\$748.70	\$0.00	\$0.00	18,734.17	\$2,731.18	\$819.82	\$3,551.00	15,183.17
85	Mendez Ramos Abigail	Secretaria de Coord. T3cnica Electoral	\$16,668.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,166.84	20,880.84	\$2,465.76	\$2,041.82	\$4,507.58	16,373.26
86	Mendoza Carcano Rodolfo Margarito	Auxiliar de Mantenimiento	\$14,360.00	\$0.00	\$0.00	\$0.00	\$1,867.00	\$1,866.80	18,093.80	\$1,972.76	\$1,759.10	\$3,731.86	14,361.94
87	Meza Perales Irma Beatriz	Analista de Operaci3n de Sistemas de Inf	\$23,310.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	28,015.30	\$3,945.26	\$2,826.94	\$6,772.20	21,243.10
88	Meza Zavala Jessica Yadira Elizabeth	Analista de Compras	\$21,440.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	26,145.30	\$3,505.44	\$2,616.56	\$6,122.00	20,023.30
89	Mireles Bermea Claudia	Intendente	\$8,100.00	\$0.00	\$0.00	\$0.00	\$1,053.00	\$1,053.00	10,206.00	\$714.06	\$992.26	\$1,706.32	8,499.68
90	Molar Herrera Luis Fabian	Analista de Desarrollo de Sistemas de Inf	\$26,070.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	30,775.30	\$4,594.40	\$3,137.44	\$7,731.84	23,043.46
91	Muniz Perez Claudio	Analista de Integraci3n de Documentaci3n	\$25,270.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	29,975.30	\$4,406.24	\$3,047.44	\$7,453.68	22,521.62
92	Muoz Escalante David Alejandro	Asistente (oficilia de Partes)	\$17,020.20	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,212.63	21,278.83	\$2,540.98	\$2,084.98	\$4,625.96	16,652.87
93	Nino De Rivera Davila Marcela	Director de Administraci3n	\$86,900.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	91,605.30	\$23,037.02	\$5,957.86	\$28,994.88	62,610.42
94	Obregon Lopez Fernando	Auxiliar de Mantenimiento	\$13,620.00	\$0.00	\$0.00	\$0.00	\$1,771.00	\$1,770.60	17,161.60	\$1,814.70	\$1,668.44	\$3,483.14	13,678.46
95	Ontiveros Lara Ernesto	Vigilante	\$9,200.00	\$0.00	\$0.00	\$0.00	\$1,196.00	\$1,196.00	11,592.00	\$903.72	\$1,127.00	\$2,030.72	9,561.28
96	Ortiz Lopez Norma Elisa	Secretaria del Area	\$10,240.00	\$0.00	\$0.00	\$0.00	\$1,331.20	\$1,331.20	12,902.20	\$1,092.74	\$1,254.40	\$2,347.14	10,555.06
97	Osorio Cortes Antonio Alejandro	Asistente Administrativo e Investigaci3n	\$17,070.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,219.10	21,335.10	\$2,551.62	\$2,091.08	\$4,642.70	16,692.40
98	Parga Garcia Juan Carlos	Analista de Estadistica Electoral	\$25,629.33	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	30,334.63	\$4,490.76	\$3,293.82	\$7,784.58	22,550.05
99	Pedraza Rodriguez Javier Omar	Jefe de Recursos Humanos	\$35,760.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	40,465.30	\$7,097.30	\$4,227.56	\$11,324.86	29,140.44
100	Pedraza Rodriguez Oscar Mario	Coordinador de Material Electoral	\$12,099.90	\$205.53	\$51.38	\$513.83	\$0.00	\$0.00	12,870.64	\$1,533.92	\$356.12	\$1,890.04	10,980.60
101	Pena Alanis Valdemar	Auxiliar (Chofer)	\$11,590.00	\$0.00	\$0.00	\$0.00	\$1,507.00	\$1,506.70	14,603.70	\$1,381.10	\$1,419.78	\$2,800.88	11,802.82
102	Peña Sepulveda Raul Alejandro	Analista de Desarrollo de Sistemas de Inf	\$23,248.50	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	27,953.80	\$3,930.78	\$2,820.02	\$6,750.80	21,203.00
103	Perez Lopez Alma Azucena	Secretaria Direccion\ Unidad	\$14,190.00	\$0.00	\$0.00	\$0.00	\$1,845.00	\$1,844.70	17,879.70	\$1,936.46	\$1,738.28	\$3,674.74	14,204.96
104	Puente Salazar Heriberto	Analista de Educaci3n civico-politica	\$19,820.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,576.60	24,442.60	\$3,139.04	\$831.50	\$3,970.54	20,472.06
105	Quiroga Vazquez Juan Eligio Gabriel	Jefe de Procesos Electorales	\$37,420.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	42,125.30	\$7,595.30	\$4,414.32	\$12,009.62	30,115.68
106	Ramirez Galvan Marcial Apolinar	Vigilante	\$8,230.00	\$0.00	\$0.00	\$0.00	\$1,070.00	\$1,069.90	10,369.90	\$734.86	\$370.34	\$1,105.20	9,264.70
107	Ramos Herrera Juan Manuel	Vigilante	\$8,130.00	\$0.00	\$0.00	\$0.00	\$1,057.00	\$1,056.90	10,243.90	\$718.86	\$365.84	\$1,084.70	9,159.20
108	Rendon Avila Lidia Gabriela	Coordinador de Organizaci3n	\$15,437.30	\$262.22	\$65.56	\$655.55	\$0.00	\$0.00	16,420.63	\$2,258.90	\$460.66	\$2,719.56	13,701.07
109	Reyes Dorado Ernesto	Jefe de la Unidad de Tecnologia y Sistemas	\$73,560.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	78,265.30	\$18,674.96	\$5,957.86	\$24,632.82	53,632.48
110	Reyes Hernandez Rogelio	Auxiliar de Inventarios	\$10,840.00	\$0.00	\$0.00	\$0.00	\$1,409.00	\$1,409.20	13,658.20	\$1,220.90	\$487.80	\$1,708.70	11,949.50
111	Rivera Garcia Martina	Recepcionista	\$11,880.00	\$0.00	\$0.00	\$0.00	\$1,544.00	\$1,544.40	14,968.40	\$1,443.04	\$1,455.30	\$2,898.34	12,070.06
112	Rivera Juarez Hilda Cristina	Analista contable	\$14,000.10	\$237.81	\$59.46	\$594.52	\$0.00	\$0.00	14,891.89	\$1,946.70	\$416.48	\$2,363.18	12,528.71
113	Rivera Villegas Jorge Alejandro	Jefe de Organismos Electorales	\$34,130.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	38,835.30	\$6,608.30	\$4,044.18	\$10,652.48	28,182.82
114	Robles Aguilar Juan Francisco	Analista contable (LGCG)	\$14,000.10	\$237.81	\$59.46	\$594.52	\$0.00	\$0.00	14,891.89	\$1,946.70	\$416.48	\$2,363.18	12,528.71
115	Rodarte Leija Silvia Alicia	Analista	\$25,220.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	29,925.30	\$4,394.48	\$3,041.82	\$7,436.30	22,489.00
116	Rodriguez Cavazos Gerardo	Analista de Fiscalizaci3n	\$19,970.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,596.10	24,612.10	\$3,171.06	\$898.66	\$4,069.72	20,542.38
117	Rodriguez Herrera Maria Isabel	Diseñador Grafico Senior	\$9,500.10	\$161.37	\$40.34	\$403.43	\$0.00	\$0.00	10,105.24	\$986.43	\$264.18	\$1,250.61	8,854.63

COMISION ESTATAL ELECTORAL
RESUMEN DE PERCEPCIONES MENSUALES
E N E R O 2 0 1 4

	NOMBRE	CARGO	P E R C E P C I O N E S						D E D U C C I O N E S			NETO	
			SUELDO MENSUAL	VACACIONES	PRIMA VACACIONAL	AGUINALDO	DESPENSA	FONDO DE AHORRO	TOTAL PERCEPCIONES	I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	TOTAL A PAGAR
118	Rodriguez Ramirez Jose Alberto	Director de Organiz. y Estadística Electoral	\$86,900.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	91,605.30	\$23,037.02	\$5,957.86	\$28,994.88	62,610.42
119	Romero Gonzalez Cesar Rolando	Jefe de Desarrollo de Sistemas de Informac.	\$38,807.70	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	43,513.00	\$8,011.62	\$4,570.42	\$12,582.04	30,930.96
120	Ruiz Castillo Alejandro	Analista de Operatividad Legal	\$22,330.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	27,035.30	\$3,714.76	\$2,716.68	\$6,431.44	20,603.86
121	Salais Cortez Miguel Angel	Analista de Desarrollo de Tecnologia	\$22,330.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	27,035.30	\$3,714.76	\$2,716.68	\$6,431.44	20,603.86
122	Salazar Rodriguez Jorge Arnoldo	Director de Fiscalización a P.P.	\$86,650.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	91,355.30	\$22,952.02	\$1,422.13	\$24,374.15	66,981.15
123	Saldana Miranda David Alejandro	Jefe de Produccion	\$29,686.33	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	34,391.63	\$5,444.97	\$3,659.44	\$9,104.41	25,287.22
124	Sánchez Bárcenas José Alberto	Asistente de Documentación Electoral	\$7,312.20	\$124.21	\$31.06	\$310.52	\$0.00	\$0.00	7,777.99	\$607.92	\$200.80	\$808.72	6,969.27
125	Sanchez Elizondo Marcel Alexander	Analista Contable	\$20,149.98	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,619.50	24,815.48	\$3,209.50	\$906.74	\$4,116.24	20,699.24
126	Sanchez Fernandez Karla Leticia	Analista del Servicio Profesional Electoral	\$19,910.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,588.30	24,544.30	\$3,158.24	\$2,438.98	\$5,597.22	18,947.08
127	Sanchez Garza Jhonatan Emmanuel	Jefe de Operatividad y Contencioso	\$37,306.20	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	42,011.50	\$7,561.16	\$4,401.50	\$11,962.66	30,048.84
128	Sanchez Hernandez Juan	Analista de Operatividad Legal	\$22,330.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	27,035.30	\$3,714.76	\$2,716.68	\$6,431.44	20,603.86
129	Sanchez Lozano Luis Roberto	Asistente Bodega de Material Electoral	\$10,760.00	\$0.00	\$0.00	\$0.00	\$1,399.00	\$1,398.80	13,557.80	\$1,203.80	\$484.20	\$1,688.00	11,869.80
130	Sauceda Morales Jose Arturo	Jefe de Desarrollo Tecnológico	\$41,850.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	46,555.30	\$8,924.30	\$4,912.68	\$13,836.98	32,718.32
131	Saucedo Garcia Erika	Asistentes de Documentacion Electoral	\$8,480.10	\$144.05	\$36.01	\$360.12	\$0.00	\$0.00	9,020.28	\$800.54	\$239.53	\$1,040.07	7,980.21
132	Saucedo Garcia Yolanda	Coordinador de Documentacion Electoral	\$8,480.10	\$144.05	\$36.01	\$360.12	\$0.00	\$0.00	9,020.28	\$800.54	\$239.53	\$1,040.07	7,980.21
133	Sepulveda Sagaon Jesus Angel	Analista de Planes,Programas y Mat. D.	\$19,820.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,576.60	24,442.60	\$3,139.02	\$2,427.96	\$5,566.98	18,875.62
134	Sifuentes Ortega Juan Antonio	Auxiliar (Chofer)	\$12,220.00	\$0.00	\$0.00	\$0.00	\$1,589.00	\$1,588.60	15,397.60	\$1,515.66	\$1,496.94	\$3,012.60	12,385.00
135	Solis Vazquez Jose Juan	Analista de Cartografia y Diseño de Doc	\$21,440.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	26,145.30	\$3,505.44	\$2,616.56	\$6,122.00	20,023.30
136	Soto Hernandez Erika Monserrat	Secretaria Dirección\ Unidad	\$13,790.00	\$0.00	\$0.00	\$0.00	\$1,793.00	\$1,792.70	17,375.70	\$1,851.02	\$1,689.28	\$3,540.30	13,835.40
137	Tamez Valdes Jessica	Coordinador de Fiscalización a P.P.	\$22,440.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	27,145.30	\$3,740.64	\$2,729.06	\$6,469.70	20,675.60
138	Teran Meigarejo Madeleyne	Administrador de Calidad	\$37,309.80	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	42,015.10	\$7,562.24	\$1,678.94	\$9,241.18	32,773.92
139	Tlacuilo Herrera Juan Manuel	Vigilante	\$8,105.10	\$0.00	\$0.00	\$0.00	\$1,054.00	\$1,053.66	10,212.76	\$714.88	\$364.72	\$1,079.60	9,133.16
140	Torres Guzmán Israel	Analista	\$18,118.50	\$307.77	\$76.94	\$769.42	\$0.00	\$0.00	19,272.63	\$2,841.34	\$549.34	\$3,390.68	15,881.95
141	Torres Ortiz Gustavo	Analista de Operatividad de Mat Electoral	\$17,483.40	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,272.84	21,802.24	\$2,639.92	\$2,141.72	\$4,781.64	17,020.60
142	Torres Rodríguez Christian Alan	Auxiliar de Inventarios	\$9,703.40	\$176.60	\$44.15	\$441.50	\$0.00	\$0.00	10,365.65	\$1,032.74	\$287.59	\$1,320.33	9,045.32
143	Tovar Ramirez Rosa Guadalupe	Jefe de Promoción e Imagen	\$35,930.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	40,635.30	\$7,148.30	\$4,246.68	\$11,394.98	29,240.32
144	Treviño Guajardo Margarita	Diseñador Gráfico Junior	\$17,650.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,294.50	21,990.50	\$2,675.52	\$794.24	\$3,469.76	18,520.74
145	Trujillo Viramontes Damian Francisco	Asistente de Operatividad y Contencioso	\$17,070.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,219.10	21,335.10	\$2,551.62	\$2,091.08	\$4,642.70	16,692.40
146	Valerio Estrada Natalia	Analista	\$12,132.00	\$206.08	\$51.52	\$515.20	\$0.00	\$0.00	12,904.80	\$1,540.88	\$545.94	\$2,086.82	10,817.98
147	Vazquez Saldivar Ivan Gerardo	Coordinador de Organización	\$15,437.30	\$262.22	\$65.56	\$655.55	\$0.00	\$0.00	16,420.63	\$2,258.90	\$460.66	\$2,719.56	13,701.07
148	Villa Villarreal Maria Guadalupe	Analista de Oper. y result. preliminares	\$25,220.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	29,925.30	\$4,394.48	\$3,041.82	\$7,436.30	22,489.00
149	Villalobos Gonzalez Alma Gloria	Secretaria Dirección\ Unidad	\$13,790.00	\$0.00	\$0.00	\$0.00	\$1,793.00	\$1,792.70	17,375.70	\$1,851.02	\$1,689.28	\$3,540.30	13,835.40
150	Zapata Ramos Imelda Guadalupe	Analista de Recursos Humanos	\$19,970.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,596.10	24,612.10	\$3,171.06	\$2,446.32	\$5,617.38	18,994.72
151	Zapiain Marroquin Guillermo De Jesus	Coordinador de Asuntos Legales-Administrat.	\$18,118.50	\$307.77	\$76.94	\$769.42	\$0.00	\$0.00	19,272.63	\$2,841.34	\$542.82	\$3,384.16	15,888.47
152	Zermeno Zuniga Rosalva Yanet	Secretaria Dirección\ Unidad	\$14,500.00	\$0.00	\$0.00	\$0.00	\$1,885.00	\$1,885.00	18,270.00	\$2,002.68	\$1,776.24	\$3,778.92	14,491.08
			\$3,445,324.76	\$7,704.88	\$1,926.24	\$19,262.15	\$213,659.00	\$254,776.82	\$3,942,653.85	\$638,252.84	\$297,381.59	\$935,634.43	\$3,007,019.42